## GIC Health Plan Rates - Monthly Rates as of July 1, 2009

## For MOHAWK TRAIL REGIONAL SCHOOL DISTRICT ENROLLEES



Active Employees, Retirees, and Survivors WITHOUT MEDICARE

Includes 0.33% Administrative Fee

select & save quality. value.	Employee and Non-Medicare Retiree/Survivor Pays Monthly %	Employee and Non-Medicare Retiree/Survivor Pays Monthly \$	Employee and Non-Medicare Retiree/Survivor Pays Monthly \$
HEALTH PLAN		Individual Coverage	Family Coverage
Fallon Community Health Plan Direct Care	21%	\$ 85.20	\$204.49
Fallon Community Health Plan Select Care	21%	\$103.32	\$247.95
Harvard Pilgrim Independence Plan	28%	\$147.36	\$356.64
Health New England	21%	\$ 90.53	\$224.40
Navigator by Tufts Health Plan	28%	\$145.34	\$350.20
NHP Care (Neighborhood Health Plan)	21%	\$ 87.53	\$231.97
UniCare State Indemnity Plan/Basic with CIC (Comprehensive)	40%	\$307.02	\$716.72
UniCare State Indemnity Plan/Basic without CIC (Non-Comprehensive)	40%	\$292.81	\$683.75
UniCare State Indemnity Plan/ Community Choice	28%	\$115.16	\$276.38
UniCare State Indemnity Plan/PLUS	28%	\$149.08	\$355.78

Retirees and Survivors WITH MEDICARE	<b>Retiree and Survivor</b> Retiree/Survivor Pays Monthly Per Person	
HEALTH PLAN	%	\$
Fallon Senior Plan*	40%	\$ 80.06
Harvard Pilgrim Medicare Enhance	40%	\$139.99
Health New England MedPlus	40%	\$145.34
Tufts Health Plan Medicare Complement	40%	\$128.65
Tufts Health Plan Medicare Preferred*	40%	\$ 71.24
UniCare State Indemnity Plan/Medicare Extension (OME) with CIC (Comprehensive)	40%	\$141.19
UniCare State Indemnity Plan/Medicare Extension (OME) without CIC (Non-Comprehensive)	40%	\$136.94

<sup>\*</sup> Rates are subject to federal approval and may change January 1, 2010.

Rates are Calculated by the Mohawk Trail Regional School District Benefits Office.

Rate questions? Call: Gina Henry - Benefits Administrator 1.413.625.0192, Ext. 19